

In a rapidly changing business environment having a motivated staff can mean the difference between generating satisfactory accomplishments and managing a powerful high performing team.

Studies show that business leaders regard employee engagement to be essential to the competitive success of their companies. Getting and keeping your staff fully engaged and energized will help you meet your goals, boost productivity, increase profits, and reduce absenteeism and turnover.

This one-day seminar will show you how to cultivate an inspired and motivated work place. Gain strategies to understand what your staff needs to become fully engaged and committed to their work. Learn ways to help employees renew and replenish their energy throughout the day resulting in increased concentration, focus and maximum contribution.

The two biggest reasons why managers fail involve accountability. First, most managers fail to hold people accountable because accountability discussions are often needlessly difficult and confrontational. Second, managers frequently put the wrong performance measurements in place. Measure the wrong things, you get disengagement and busy work. Measure the right things and you focus attention on those activities that really drive engagement and move the organization forward.

## LEARN HOW TO:

- Leverage individual strengths for greater performance
- Instill a sense of purpose in your employees
- Effectively manage energy as well as time
- Improve communications and human relations with your staff
- Convert disengaged workers to motivated employees
- Get buy-in from your staff and gain commitment
- Balance energy expenditure with energy renewal
- Get employee commitment to their goals
- Develop milestone standards that keep everyone on track
- Discuss corrective action without confrontation
- Hold employees accountable in a dignified, mature way
- Get results - not excuses

## SCHEDULE

Wednesday, June 13, 2018  
10am – 5:30pm

## FORMAT

1 Day Seminar

## INVESTMENT

\$800 per person

## WHO SHOULD ATTEND

Managers, team leaders, department heads, supervisors and any business professional who wants to achieve superior performance and increased productivity of their department and staff.

*"When dealing with people, let us remember we are not dealing with creatures of logic. We are dealing with creatures of emotion."*

*— Dale Carnegie, How to Win Friends and Influence People*