

Alexandra Jackiw, CAPS, CPM_® Diversity and Inclusion Scholarships

Credential opportunities to advance the careers of property management professionals from under-represented segments of our community

The National Apartment Association Education Institute (NAAEI) and the National Apartment Association (NAA) believe that a growing and innovative apartment industry must employ a workforce that reflects our resident population. To increase diversity and inclusion as people progress along their career paths, Alexandra Jackiw, CAPS, CPM®, a Past Chair of NAA, Past President of NAAEI, life-long learner and industry educator has established a scholarship fund to provide professional development opportunities for men and women who are members of a racial/ethnic minority group, lesbian/gay/bisexual/transgender or a person with a disability.

Alexandra Jackiw Diversity and Inclusion Scholarships will be awarded to industry professionals ready to advance their careers through NAAEI credentials. Recipients will have course registration fees covered for the following NAAEI credential programs:

- Certified Apartment Manager (CAM)
- Certified Apartment Portfolio Supervisor (CAPS)

This scholarship must be used within 12 months of award and can be used to attend classroom-delivered or online CAM and CAPS programs. NAAEI staff will work with each scholarship recipient to find a local CAM or CAPS course for the recipient to attend. If there is no local course, NAAEI staff will work with the attendee to register for a course in another location and will cover travel expense. If time away from work is an issue with a recipient's employer, CAM and CAPS credentials are available online.

SCHOLARSHIP APPLICATION

To be considered for the Alexandra Jackiw Diversity & Inclusion Scholarship Program, you must submit a completed application form, your resume, your personal statement and a letter of reference from your supervisor or a senior level employee at your company. Documents must be uploaded in a PDF format.

ELIGIBILITY

To be eligible for the Alexandra Jackiw Diversity and Inclusion Scholarship, candidates must be:

- ✓ a member of a racial/ethnic minority group, lesbian/gay/bisexual/transgender or a person with a disability; and
- ✓ currently employed full-time as an early to mid-level apartment industry professional

While U.S. military experience is not a requirement for scholarship selection, preference is given to individuals who are or have served in a branch of the U.S. military.

EVALUATION CRITERIA

Eligible applicants must receive a minimum score of 75 points out of a total of 100 to be considered for a scholarship. Applicants are scored based on the following criteria:

- ✓ Personal Statement: 50 points
- ✓ Letter of Recommendation: 50 points

REVIEW PROCESS

Applications are due by July 31 each year. All completed applications that meet the above eligibility requirements will be reviewed and scored by Past-Presidents of the NAA Education Institute. Applicants will receive an "Acceptance" or "Denial" letter via email no later than August 1 of the year in which they apply. If you are denied, you may reapply at any time. Those awarded scholarships will be contacted by NAA Education Institute staff to discuss classroom-delivered and online credential options.



Alexandra Jackiw, CAPS, CPM_® Diversity and Inclusion Scholarship Application

PERSONAL INFORMATION **Applicant Name:** Title: Company: **Business Address:** City: State: Zip: **Business Phone:** Cell Phone: **Business Email:** Personal Email: **CREDENTIAL APPLIED FOR CERTIFIED APARTMENT** CERTIFIED APARTMENT MANAGER® PORTFOLIO SUPERVISOR® SUPERVISOR INFORMATION **Current Supervisor Name:** Title:

Email:

Cell Phone:

REVIOUSLY LISTED.	

PERSONAL STATEMENT (PDF Required)

Please upload a **personal statement** (no more than 750 words) that answers the following:

- What led you to pursue a career in apartment management?
- Describe your career objectives in the apartment industry.
- What are your life experiences that have impacted your personal and professional values and perspectives?
- If awarded a scholarship, how do you plan to use the knowledge and skills that you will gain to advance your career?

LETTER OF RECOMMENDATION (PDF Required)

Please upload a signed letter of recommendation from your manager or other senior manager from your company (no more than 750 words) that addresses the following:

- Why do you recommend this applicant for a CAM or CAPS scholarship?
- How has this applicant demonstrated a commitment to your company and its business objectives as well as a desire to advance in his or her career?

APPLICATION SUBMISSION INSTRUCTIONS

Please complete this application, a fillable PDF, online and email it, along with the following PDF documents:

- ✓ Your Personal Statement, no more than 750 words in a PDF format
- ✓ A Letter of Recommendation, no more than 750 words in a PDF format

Applications must be received by Close of Business, July 31, 2019. Email Application, Personal Statement and Letter of Recommendation to:

kmccrossen@naahq.org