Deep Dive: Preparing for Active Shooter Attacks - Part A

Friday, June 15th, 2018 – 12:45 pm – 1:45 pm
Meet the Experts

Derwin Bradley
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Orlando Police Department

Chip Tatum
CEO
Apartment Association of Greater Orlando
Look out for #FloridaMan

Florida Man Hides Stolen Zoo Animals in His Apartment

[GAINESVILLE] – A Florida Man was arrested after police found 7 of 11 missing Zoo animals in his apartment. MORE

Florida Woman Tells Cops Cocaine in Her Bag Flew in from Open Window

[FORT PIERCE] – A Florida Woman busted for cocaine possession told cops it "must've flown in from the window". MORE

Florida Man the Cause of 96 Million Spam Robocalls

[Miami] – A Florida Man faces a record-breaking FCC fine of 120 million dollars after being found as the cause of 96 million spammy robocalls starting in 2016. MORE

Florida Man Punches Cars, Challenges Everyone to Fight Him at Chilli’s

[VERO BEACH] – A 43-Year-old Florida Man was arrested after challenging patrons of a Chilli’s restaurant to fight him, then punching cars in the parking lot. MORE

Florida Man Uses Cinderblock to Break into Home, Takes Shower

[CRESTVIEW] – A Florida Man used a cinder block to smash the back door of a strangers home, then took a shower while inside. MORE

Florida Man Attacks Man with Singing Fish

[SEBASTIAN] – A Florida Man faces battery charges after throwing a “Billy the Bass” singing fish at his friend. MORE
Florida doesn’t own “crazy.”

Police: Naked man attacks Oklahoma City apartment worker

Jack Benson Brown II, 29, arrested
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be aware.
What is Situational Awareness?

Paying attention to what is going on around you. A person’s ability to scan the environment looking for challenges and opportunities, while maintaining the ability to conduct normal activities.
What is Situational Awareness?

• Being aware of one’s surroundings and identifying potential threats and dangerous situations is more of a mindset than a hard skill.
• Recognizing that a threat exists is **extremely** important.

That NYCHA worker had no idea what he was walking into when he and his partner knocked on a door inside the Morris Houses.
Increase your situational awareness:

- **Trust your instincts**
- If you suspect something is wrong, or if a situation seems dangerous, you may be right!
- Don’t dismiss suspicious people or situations
- Report them/leave the area immediately
- Avoid dangerous situations
- **Don’t invite trouble**
- Use your best judgement
- **Pay attention!**
Increase your situational awareness:

• Stay alert.
• Remember the time, the person’s appearance – age, height, weight, clothing, hair, scars, etc.
• If there is a vehicle involved take note of the make, color, and anything distinguishable.
• **If safe to do so**, use your cell phone to take photos.
What is an Active Shooter/Assailant?

An **active shooter** is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms and there is no pattern or method to their selection of victims.
What is Workplace Violence?

Workplace violence is violence, or the threat of violence, against workers. It can occur at or outside the workplace. It can range from threats and verbal abuse to physical assaults and homicide.

Workplace violence is one of the leading causes of job-related deaths.

You know who “they” are/potentially are.
What are Mass Shootings?

Four or more people shot and/or killed in a single event (incident), at the same general time and location, not including the shooter.
Last 7 years of the study: Average 16.4 incidents per year (increase of 156%!)
A Study of 160 Active Shooter Incidents in the United States Between 2000 - 2013: Broken Down by Casualty Type; Killed or Wounded

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Total: 1,043

Key:
- Killed: 486
- Wounded: 557

Source: Federal Bureau of Investigation, 2014
A Study of 160 Active Shooter Incidents in the United States Between 2000 - 2013:

**Location Categories**

- **EDUCATION**
  - Schools (Pre-K to 12), 16.9% (27)
  - Institutions of Higher Education, 7.5% (12)
- **GOVERNMENT**
  - Other Government Properties, 6.9% (11)
  - Military, 3.1% (5)
- **OPEN SPACE**, 9.4% (15)
- **RESIDENCES**, 4.4% (7)
- **HEALTH CARE FACILITIES**, 2.5% (4)
- **HOUSES OF WORSHIP**, 3.8% (6)
- **COMMERCE**
  - Businesses, Open to pedestrian traffic, 27.5% (44)
  - Malls, 3.8% (6)
  - Businesses, Closed to pedestrian traffic, 14.4% (23)

Source: Federal Bureau of Investigation, 2014
What else is being said about this issue?

“There are more public mass shootings in the United States than in any other country in the world…”

“While the U.S. has 5% of the world’s population, it had 31% of all public mass shootings.”

U.S. leads the world in mass shootings
- By Jen Christensen, CNN
Preparing for an ACTIVE ASSAILANT Incident

• **Plan**
  • Active shooter situations are unpredictable and evolve quickly

• **EOP’s/Preparation**
  • Should be read by ALL employees

• **Exercise/Practice**
  • Include staff, facility services personnel (as appropriate) and first responders
Preventing an ACTIVE ASSAILANT Incident

• Warning Signs
  • No profile exists for an active shooter. But, you may have an idea of who they could be.

• Consider
  • Social media posts
  • Interactions/conversations with them that seem “off.”
  • They seem to feel powerless or isolated.
  • Fascination with previous mass attacks
Responding to an attack

In any situation, your goal is to get away safely!

• Evaluate the situation
• Stay alert
• Goals
  • Escape
  • WIN!
Decide HOW to respond

• Be realistic about your ability to protect yourself
  • Screaming, hitting, and biting may help you escape but could expose you to greater harm.
  • Do what comes naturally and do it IMMEDIATELY.

• Remember that each situation is different.

Only YOU can decide what action is best.
Responding to an Active Assailant

- **Evacuate**
  - Have an escape route and plan in mind
  - Leave belongings behind
  - Keep your hands visible

- **Hide Out**
  - Hide in an area out of the active shooter’s view
  - Block entry to your hiding place / lock doors

- **Take Action**
  - As a last resort and only when your life is in **IMMINENT** danger
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Awareness is a choice... One has to choose to pay attention!!
Resources

• A study of active shooter incidents

• Developing and maintaining emergency operations plans

• Gun violence archive
  • http://www.gunviolencearchive.org/methodology

• Workplace violence
We want your feedback!

(FRI-B04) Deep Dive: Preparing for Active Shooter Attacks - Part A
Friday, Jun. 15
12:45 PM - 1:45 PM
Room # 6C

Although active shooter attacks are statistically rare, such occurrences could be devastating to the survival of a property management company. Through proactive planning and preparation, the risk of active shooter events can be greatly mitigated. In this two-part session, learn how to:

- Recognize the dynamics of active shooter events
- Understand risk management strategies
- Develop awareness of suspicious behavior

Overall the session content is useful.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

I obtained information that will be useful to my work.
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
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