

# RPM Careers Week Spirit Calendar

For RPM Careers Week, take part in the challenges outlined below for the chance to win amazing prizes!

**MON, JULY 18**

## Maintenance Monday

**Challenge:** Take a photo of your maintenance team or a maintenance MVP in action. Then submit it with a caption telling us why they are so valuable to your community.

### In-person engagement

**idea:** Surprise your maintenance technicians with a coffee or snack.

**TUE, JULY 19**

## Thank a Teammate Tuesday

**Challenge:** Take a photo of your mentor or an awesome teammate. Then submit it with a caption describing the impact they've had on you.

### In-person engagement

**idea:** Host a team meal or go out to lunch or coffee with a teammate.

**WED, JULY 20**

## Apartment Onsite Teams Day

### Online engagement:

Take photos and videos and post them on Facebook and Instagram using the hashtag #APTeamsDay to show your appreciation for all the RPM professionals who work hard to make our communities thrive. We'll be sharing your posts throughout the day.

### In-person engagement

**idea:** Suppliers, show apartment communities you care with a surprise breakfast, lunch or fun treat.

**THU, JULY 21**

## Celebrate Diversity, Equity and Inclusion Thursday

**Challenge:** Take a photo of your team and submit it with a caption, completing one of the following prompts:

- "Diverse voices and perspectives make my RPM community great because \_\_\_\_\_."
- "An equitable workplace is a happy workplace because \_\_\_\_\_."
- "We pledge to make our community inclusive by \_\_\_\_\_."

### In-person engagement idea:

Write down one of the phrases above and ask team members to fill in the blank using sticky notes.

**FRI, JULY 22**

## Why I Love My RPM Career Friday

**Challenge:** Take a photo of yourself at work or of your workspace and submit it with a two- or three-line caption saying why you love your RPM career.

### In-person engagement idea:

Know someone who would be a good fit for RPM? Tell them about your career and to check out open positions in the field!

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**RPM**  
CAREERS  
WEEK  
JULY 18-22