



2012 PARAGON AWARDS

Designate of the Year Judging Form



Nominee: _____

To be considered for the Designate of the Year PARAGON Award the candidate must have at least one NAAEI designation in good standing. The designate may work at multiple communities or as a regional or corporate employee.

NOMINATION CRITERIA	Points Awarded	Possible Points
Affiliate's Recommendation: 20 Possible Points		
Should note the candidate's involvement with the association and be completed by the Association Executive.		20
Supervisor's Recommendation: 20 Possible Points		
A summary of one page or less listing the candidate's accomplishments for his or her company. Specific examples and statistics should be included.		
Employee Performance		4
Leadership Role within the Company		4
Resident Surveys, Employee Turnover Rate, Resident Turnover Rate		4
Awards Received		4
Challenges Candidate has Faced and Overcome		4
Supervisor's Comments: 20 Possible Points		
Comments should be one page or less explaining why the supervisor believes that the candidate deserves to win the Designate of the Year Award. Results of the candidate's participation in any programs or initiatives should be included with specific examples and statistics. For example, utility costs were reduced by 5% as a result of the candidate's sustainability initiative. Please rate the employee on how he or she has contributed to the following. Other initiatives can be listed in place of some of those listed below.		
Portfolio Goals (Actual vs. Budget)		2



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NOI Results (Actual vs. Budget)		2
Renovation or Capital Expenditure Projects		2
Program or Capital Projects Completed vs. Budget		2
Highlights of Vacancy and Concessions vs. Actual		2
Leadership and Mentoring Initiatives		2
Employee Turnover Reduction Initiatives		2
Outreach or Marketing Initiatives		2
Green or Sustainability Initiatives		2
Other Initiatives		2 each
Nominee's Qualifying Experience: 20 Possible Points Please rate the level and quality of the candidate's involvement with the following. A date range should be provided for all experiences.		
The Candidate's Company		5
The Candidate's Community or Communities		5
The Candidate's Local Apartment Association and Committees		5
The National Apartment Association and Committees		5
Nominee's Statement: 20 Possible Points		
The candidate's summary of why he or she deserves to win.		20
Total Points:		100